## A GROWING THREAT: ANTISEMITISM ON COLLEGE CAMPUSES

A Survey of College Students and Recent Alums on Campus Antisemitism





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### **Executive Summary**

#### Introduction

Ninety five percent of Jewish college students and recent graduates feel that antisemitism is a problem on their campuses, according to Alums for Campus Fairness' (ACF) recent survey of Jewish students and alums. At least 80% have experienced it personally.

While several incidents have made the news, hundreds more have gone unreported, not only to the media, but even to university administration.

Alums for Campus Fairness, in partnership with Kivvit, developed a poll to understand how pervasive the problem of campus antisemitism really is, and how it impacts the lives of Jewish students. ACF conducted a survey of 506 undergraduate students and recent graduates from a range of universities and Jewish affiliations. To obtain a full, objective picture, the survey asked for general perceptions, firsthand knowledge of specific incidents, and personal stories.

#### The study utilized the U.S. State Department definition of antisemitism:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred towards Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities."

#### **Results**

The survey results are alarming. Almost every student and recent graduate surveyed thinks antisemitism is a problem on U.S. college campuses, with three out of four deeming it a "very serious problem." This concern stemmed from personal experience. An overwhelming 95% of respondents said antisemitism was a problem on their own campus, and many had been victims of antisemitic speech or behavior.

Nearly 80% of Jewish students and recent graduates had either experienced or heard firsthand about a fellow student making offensive or threatening antisemitic comments in person. These comments demonstrated pernicious Jewish stereotyping and common antisemitic tropes. They included cavalier Holocaust comparisons and casual remarks such as, "He's only arrogant because he's Jewish," or "All Jewish men look alike and are ugly." One student had pennies thrown at them with the taunt, "You gonna pick that up, Jew?"

While fellow students express antisemitic sentiments more frequently than faculty members, a surprising number of professors feel comfortable making blatantly antisemitic statements in the classroom. More than half of students and recent graduates have received or heard firsthand about offensive or threatening antisemitic comments from a faculty member or employee of their school. Several students recounted that professors refused to accommodate them when tests fell on Jewish holidays, even when they respectfully discussed the situation in advance. Other incidents with professors involved Holocaust or Israel-related content. One student with the last name of Rothschild was interrogated about the Rothschild conspiracy theory during the very first roll call of the semester.

Perhaps most disturbing, antisemitism does not confine itself to speech and symbols. A full 44% of respondents had experienced or heard firsthand about being physically threatened because they were Jewish. In today's civilized world, Jewish students are beaten up with no provocation other than their religion.

Repeated exposure to hatred takes its toll on students. While most students say they feel safe identifying as Jews on campus, their responses to a different question told a more complicated story: 69% of students say they always or sometimes avoid certain places, events, or situations at their school because they are concerned for their safety or comfort as Jews. This means antisemitism is creating a certain level of fear. It is restricting Jewish students' full immersion in a rich campus life, and even their choice of courses. It is curtailing the scope of their college experience.

#### **Distinctions**

While the trends in the report remained consistent across respondents, various distinctions emerged. Both current students and recent graduates saw antisemitism as a problem on campus, but they differed somewhat in their perception of the issue's severity. Current students were more likely to classify antisemitism as a major problem on their campus, whereas recent graduates were more likely to call it a minor one.

Differences surfaced between students from state schools and private schools as well. Students and graduates from private schools were more likely to say campus antisemitism is getting worse, whereas those from state schools believe it is staying the same or getting better. Paradoxically, however, students and graduates from state schools are more likely to have experienced or heard firsthand about a physical threat than respondents from private schools. Regional differences manifested themselves in the responses as well.

#### **Recommendations**

In this worrying climate, university administration, students, and alumni can and must take steps to combat a rising tide of hatred.

University administrators can work to better understand the challenges facing Jewish students. They can take strong preemptive action in the form of statements, definitions, rules, and education of the campus population. When incidents occur, they can respond forcefully and promptly to reassure Jewish students and deter other bigots. Lastly, they can reassess periodically to evaluate what is working and adjust what is not.

Students and alumni also play a critical role in creating a more welcoming environment for Jewish students. They can stay informed about events on their campus, form productive relationships with university leaders and with each other, cultivate Jewish pride, and bring antisemitic incidents into the public eye via op-eds, open letters, petitions, and social media. They can give universities both negative and positive feedback about how their responses affect Jewish students.

Today's Jewish students face disheartening challenges. The haters are plentiful, vocal, and active. But if concerned parties join forces to opposed bigotry, together they can create an environment where Jewish students can thrive.

### Methodology

#### Survey conducted online March 25 - June 14, 2021

Respondents were recruited to the survey by Alums for Campus Fairness and Jewish on Campus via public Facebook groups, social media advertising on Facebook and Instagram, email marketing campaigns, and word of mouth

### Respondents were filtered to:

- ▶ 18-29 year-old Americans that self-identify as Jewish
- Current students or recent graduates of a 4-year undergraduate degree program in the U.S.

#### 506 completed surveys, no weights applied

- ➤ 312 enrolled students
- ► 194 alumni

One half of a percent (.5%) and higher is rounded up in the presentation

### **Anonymous stories of antisemitism**

The survey concluded with an optional open-ended question for respondents to share a story from their personal experience.

More than one out of four respondents (137 out of the total 506 respondents) chose to submit an anonymous story after completing the survey.

Responses came from a diverse group of students and recent graduates, males and females, from all 5 geographic regions.

#### Their responses are included in this report verbatim as submitted

While the survey didn't ask about Israel-related antisemitism or Holocaust education/issues, the open-ended responses certainly suggest that they are a big factor affecting students' experience on campus:

- ▶ 50 of 137 reference Israel, Palestinian, or BDS
- 26 of 137 reference the Holocaust, swastikas, Nazis or Hitler

Other responses match the bias-related incidents mentioned in the survey:

- 27 of 137 reference an experience with a professor or the school's administration
- ▶ 17 of 137 reference antisemitic "jokes" said in their presence
- ➤ 4 of 137 reference physical violence

### **Key Findings**

Nearly every Jewish college student and recent grad across the U.S. thinks that antisemitism is a problem on U.S. college campuses, with three out of four saying it is a 'very serious problem'.



This sentiment isn't something that exists because of what these students and grads think is happening on other students' campuses. It is a very personal sentiment as seen by the <u>95% of Jewish students and recent grads who say that antisemitism was a problem on their own campus.</u>

### Antisemitism on college campuses isn't getting any better.

Nearly half of the Jewish college students surveyed said that <u>antisemitism is getting worse on their campus</u>, while over a third said it is staying about the same. Only 16% said it is getting better.

66

UConn has experienced seven antisemitic incidents in the year and three during Passover alone. Each act has gotten bigger and bolder and the students have become frightened.

Female, 20,
 Currently attends a state university/college in the Northeast

"

These sentiments are born out of real-life experiences, with nearly 80% of Jewish students and recent grads saying that they themselves, someone they know, or both themselves and someone they know received offensive or threatening antisemitic comments in person from another student.

Over half received an offensive or threatening antisemitic comment from a faculty member or employee of their school, more so than those that received an antisemitic comment online.

For 44% of students and recent grads, they themselves, someone they know, or both were <u>physically</u> <u>threatened because they were Jewish.</u> Antisemitism is happening in person and for many of these students and grads, it is or was a physical threat.

These experience inform their campus experience significantly. While the vast majority of these students and recent grads say they feel safe identifying as a Jew at their school, 69% say they always or sometimes avoid certain places, events, or situations at their school <u>because they are concerned for their safety as a Jew.</u>

### **Key Findings**

## While the data remained consistent across all groups, two differences warrant further exploration:

The students who say antisemitism on campus is getting worse are mostly from private schools, while those who say it is staying about the same or getting better attend or attended state schools.



However, <u>students and grads who attended a state school are more likely to have been physically threatened</u> themselves or know someone who was physically threatened, as compared to respondents from a private school.

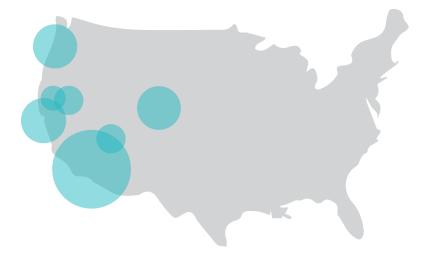


3 of my fraternity brothers were walking home from the bars one night and right outside their house they got jumped and beaten up by members of another fraternity for the sole reason of them being Jews.

Male, 23,
 Graduated from a state university/college in the Southeast

77

Consistently, <u>students and grads who attended school in the West were more likely to report cases of antisemitic incidents</u> and were more likely to perceive antisemitism as a major problem on their campus as compared to all other regions in the U.S.



## ANTISEMITISM ON CAMPUS

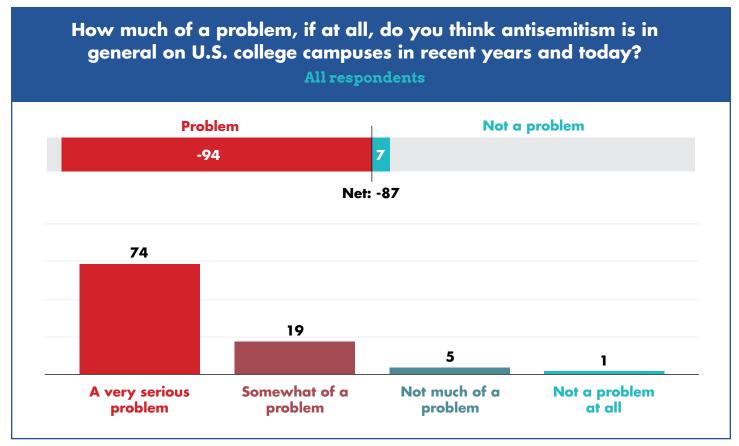
## U.S. State Department definition shared with respondents:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred towards Jews.

Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities."

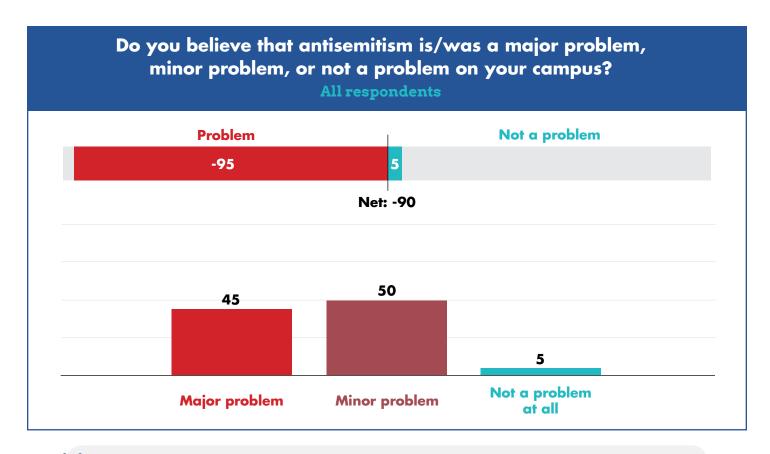


# Nearly all Jewish college students and recent grads think antisemitism is a problem on U.S. college campuses.



\*note .5 or more is rounded up to 1

## Nearly all students and grads say antisemitism is/was a problem on their campus.



In the recent student government election, there were a lot of accusations that one ticket was perpetuating antisemitism and that the ticket was not stopping it. When appealed to the election commissioner, they did not punish the ticket and allowed it to continue. A lot of drama ensued and eventually one ticket had to drop out (this ticket had a White, Jewish male as the Presidential candidate) and in turn, the other ticket won the election. There were accusations that the winning ticket have a desire to 'repurpose whitedominated spaces' and I have heard from others that they have mentioned doing such with Chabad and Hillel.

Currently attends a private university/college in the Southeast

I've had pennies thrown at me people saying 'you gonna pick that up jew?'

- Male, 26, Graduated from a state university/college in the Southeast

Continued on next page >

## Nearly all students and grads say antisemitism is/was a problem on their campus.

**Comments continued** 



A student running for student council President (who had also made transphobic remarks about his opponent) said that abortion was worse than the Holocaust and publicly stood by his statement.

> - Female, 21, Currently attends a state university/college in the Northeast



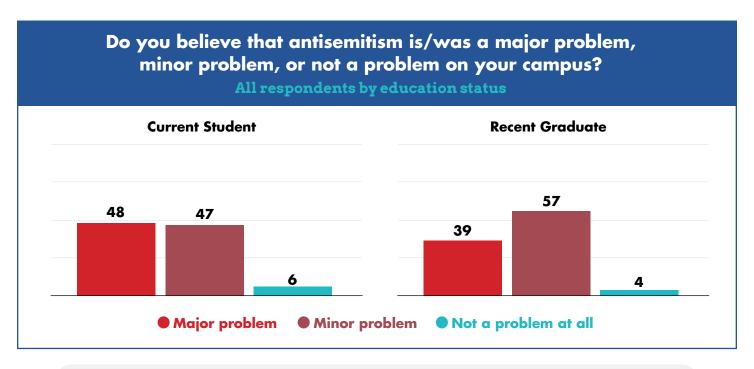


I was an RA for residence life. Someone carved a swastika into my door and into the shared bathroom stall on our floor, as well as into the area near the elevators. The person responsible was never caught.

Graduated from a state university/college in the Midwest



# While nearly 100% of students and grads say antisemitism is/was a problem on their campus, current students are more likely to call it a 'major' problem and grads a 'minor' one.



I have too many to list. Swastikas and "SS" symbols litter the campus. I get asked if I'm a Zionist upon people learning I'm Jewish to determine if I am a "good" Jew or not. A girl in my class said we need to "stop demonizing Hitler" so we can understand him and his motives better. Posters of Holocaust victims next to doctored images of aborted fetuses as a comparison on campus. A campus police officer telling me I am too sensitive about above poster and that he has Jewish friends and he'd been to Israel so he knows what he's talking about. Cardboard cutouts of gravestones with names of Jewish leaders on them as a protest of "Israel." I could go on.

- Female, 26, Currently attends a state university/college in the West

"

I haven't but I know it is such a major problem and I often have to hide being Jewish to fit in and so my professors can like me. I also sometimes feel that I'm the spokesmodel for Jewish humanity at my school.

Female, 22, Currently attends a state university/college in the Midwest

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# While nearly 100% of students and grads say antisemitism is/was a problem on their campus, current students are more likely to call it a 'major' problem and grads a 'minor' one.

**Comments continued** 



Freshman roommate saying that I'm "too Jewish." Some typical micro aggressions. A professor comparing a dog having to be in a dorm room all day to Jews in the cattle cars. (Thankfully nothing physical).

- Male, 25,

Graduated from a private university/college in the Northeast



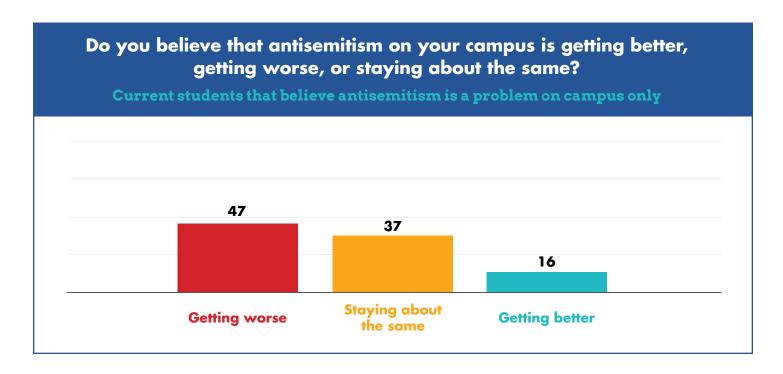


I did not experience any antisemitism on campus but a lot of reasonable people I socialized with and learned from (students and faculty alike) do not support Israel's occupation of Palestine. These criticisms of government policy never made me feel unsafe as a Jew and, likewise, I felt comfortable expressing support for the Pro-Palestinian movement and practicing Judaism at the same time. Antisemitism is a major issue globally but I do not feel that it is more pronounced on college campuses than otherwise. I think lack of support for Israel is often conflated with antisemitism and that is a shame.

Male, 26, Graduated from a state university/college in the Midwest



# Nearly half of current students say antisemitism is getting worse on their campus.



My school recently had a 'scandal' where they discovered a lot of the D1 sports team members participated in neo-nazi activities. Because they were signed on as good athletes; the school has ignored the issue and pushed it under the rug. Never felt that scared despite threats made online by fellow peers before, but this adds a whole new element. There are even photos of the athletes at neo-nazi meeting areas holding nazi propaganda.

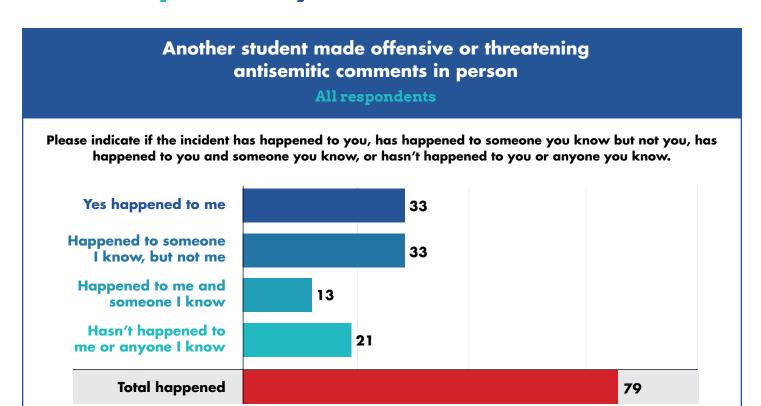
Female, 23,
Currently attends a state university/college in the Northeast

I go to a small liberal arts college with a large international population. Let's just put it this way--the only Israeli student we've ever had left after a year because they felt physically unsafe on campus. The multiple Palestinian students feel right at home here however with BDS stickers on many of the buildings. The Jewish population is quickly shrinking on campus despite the Jewish student union being the most active group on campus to make events that center around feeding others.

Female, 23,
 Currently attends a private university/college in the Midwest

# BIASED-RELATED INCIDENTS

## Offensive or threatening antisemitic comments made in person by another student.



A couple years ago my roommate had a friend over and I was talking about how I was excited for my families upcoming Passover dinner; and his friend who I had never even met before said "what do you guys even do during Passover, talk about your 401ks and investing in real estate?"

- Male, 22, Currently attends a state university/college in the Southwest

"

One night after coming home from a Cross Country meet I went back to my room to find my roommates had a friend over. He started off the conversation talking about his dislike of refugees entering the US. Before I knew it he was talking about how Hitler wasn't such a bad guy and the number of Jews killed in the Holocaust was exaggerated. I then said "you know I'm Jewish right?" And he responded "yeah I could tell from the moment you walked into the room." -Goucher College

Male, 24,
 Currently attends a state university/college in the Northeast

"

### Offensive or threatening antisemitic comments made in person by another student.

#### Comments continued



I was in the school cafeteria freshman year when my friend's roommate pointed to a guy at another table and said she didn't like him and said "he's only arrogant because he's Jewish." I told her I was Jewish and she shrugged it off and said "I wasn't talking about you." She didn't actually apologize, however.

Currently attends a state university/college in the Southeast





My personal experiences revolved around being the butt of anti-Semitic "jokes" that might not have been said intentionally maliciously but still made me feel uncomfortable and ostracized.

> - Female, 28, Graduated from a private university/college in the Northeast





Someone used the word Kike as a funny word in a college wide presentation, and refused to apologize for it because he, a Black man, said I needed to focus more on the struggles Black people face than Jews. The student body President told me all Jewish men look alike and are ugly, also used to tell everyone I was rich (I wasn't) and traveled out of country a lot (never have). She also held up a bag of bagels once yelling "look I'm more Jewish than you."

> - Female, 23, Graduated from a private university/college in the Southwest

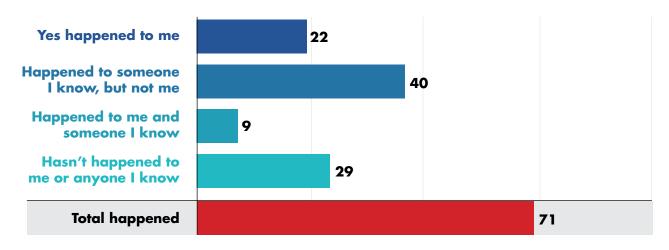


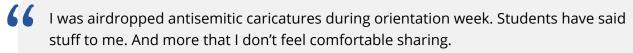
## Offensive or threatening antisemitic comments not made in person.

## Someone sent you antisemitic messages that were offensive or threatening

All respondents

Please indicate if the incident has happened to you, has happened to someone you know but not you, has happened to you and someone you know, or hasn't happened to you or anyone you know.





Male, 20,
 Currently attends a private university/college in the Northeast

"

A situation happened at my school in which my name was released resulting in me getting anonymous death threats full of horrible antisemitism. The school refused to acknowledge any of it including them releasing my name. They said I could go to the police; but all I needed was the school to take accountability.

Female, 22, Currently attends a private university/college in the Northeast

I wrote an article unrelated to my Judaism for the campus newspaper. A classmate messaged the following, unprovoked: "Jews have an incredible amount of institutional power in this nation, and a Black woman is really no threat to you or your community. You comprise of 5% of this nation yet hold next to 30% of assets in Wall Street."

Female, 25,
 Graduated from a state university/college in the Midwest



## Faculty or school employee made an offensive or threatening antisemitic comment in person.



I had a professor make a horribly offensive analogy about the Holocaust. When I told her it was offensive, she gaslit me and said if I was so sensitive, I should find another career. There has been rising anti-Israel activity on-campus. At the same time, we have found swastikas and hate-speech from alt-right groups on campus.

Female, 22,
 Currently attends a state university/college in the West

A professor told me that he didn't have to give me another option to take a test when the test was on Rosh Hashanah. He said it wasn't his problem. Also when I reported instances of antisemitism on campus to the administration the response I got was and I quote "you have friends right?" As if that was an appropriate response to a student telling them there were antisemitic instances on campus.

Female, 23,
 Graduated from a private university/college in the Northeast

"

## Faculty or school employee made an offensive or threatening antisemitic comment in person.

Comments continued

One time I asked my accounting professor if I could please move my exam because of religious holidays (Rosh Hashanah), he answered back by saying "do you think I should change my schedule because of you being jewish?" I answered, "No, I am just politely asking for an extension or a new date since I won't be able to complete the exam the day you have set for it." He didn't hesitate and answered, "I already told you that I am not jewish and I won't change your exam." After this the only option left for me was to talk to the head of accountancy. So, I went on told her the situation, and without thinking twice she told me, "of course the professor should give you a new date to complete your exam because of your religious holidays, and btw jag sameaj" It turns out the head of department is Jewish and she right away let the professor know of her answer regarding the moving for my exam. I completed my exam right before Rosh Hashanah. After the jag I was eager to see what I scored on the exam. I went to class the following morning and for my surprise I had failed the exam. I asked the professor and he told me "I didn't have time to correct your exam, and I guessed what grade you deserved." I politely answered him back, "Ok, I understand is there any way we can sit together and go over it?" The professor eagerly answered back to me "as you changed my schedule because of your jewish holiday, I am not willing to grade your work." I ended dropping the class and getting a 4.0 the second time I took the course, but obviously with a different professor.

> - Male, 20, Currently attends a private university/college in the Northeast

"

A professor, when discussing the Jewish Diaspora in ancient Babylonia, said that "It seems that the Jewish version of this history may be distorted to make it seem worse than it was, as unsurprisingly many Jews were wealthy while in Babylon."

Female, 20,
 Currently attends a state university/college in the West

"

Professors often made out of hand comments that supported antisemitic conspiracy theories against Israel, such as that Israelis harvest Palestinian organs or use Palestinian children as target practice.

Female, 25, Graduated from a private university/college in the Southeast

"

Continued on next page >



## Faculty or school employee made an offensive or threatening antisemitic comment in person.

#### Comments continued



I took a course on US citizenship and equity at UC Berkeley. On the first day of class the Professor went down the roster, taking roll. When he got to my name, he stopped and began asking me antisemitic questions related to economic libel and the Rothschild conspiracy theory. My last name is Rothschild so I experience this kind of antisemitism constantly, but it was unnerving being outed in class at a University that is notoriously antisemitic. I never hid my last name nor my ethnicity until I went to Cal. But in all honesty this experience was just the tip of the iceberg at Cal. I would never encourage Jews to attend UCB.

remale, 27,
Graduated from a state university/college in the West





Long story but tldr. Professor was incredibly antisemetic (jews did 9/11; Jews own the media etc). Friend and I filed a 30 page report (and met with) multiple deans on his antisemitism. We received a 1.5 page letter stating that we misconstrued his comments and he did nothing wrong. Then they offered him tenure.

- Female, 25, Graduated from a state university/college in the Northeast

"

### Antisemitic comments posted online or on social media.

### Someone posted offensive antisemitic comments about you on the internet or on social media All respondents Please indicate if the incident has happened to you, has happened to someone you know but not you, has happened to you and someone you know, or hasn't happened to you or anyone you know. Yes happened to me 17 Happened to someone 33 I know, but not me Happened to me and 7 someone I know Hasn't happened to 44 me or anyone I know **Total happened** 56



A student used our university's official Instagram accounts to call Jewish students colonizers and demand they delete pro Israel stuff, even if it was something as unbiased as "2;000+ rockets launched at Israel" and, when reporting to the school, they did nothing to punish him.

> - Female, 23, Graduated from a private university/college in the Southwest



Someone at my school posted a video about all the reasons why the Holocaust was a good idea, nothing has happened to him yet.

Currently attends a private university/college in the Northeast

# 44% of Jewish students and grads were physically threatened because they are Jewish or know someone who was.



I was called a K!ke b!tch and threatened physically.

Female, 19,
 Currently attends a private
 university/college in the Northeast

I was threatened and beaten at school.

Male, 19,
 Currently attends a private university/college in the West

"

In a required Freshman training class, a student repeatedly made violently antisemitic comments during diversity training week and after. Me and my friends nicely asked him to stop and explained the harm in what he was saying. He did not care. I informed the professor who handled it in class publicly and both of us filed reports. He yells "SHALOM" at me every time he sees me on campus. He is a student government representative. This was the first of many incidents I have experienced.

- Other, 21, Currently attends a private university/college in the Southeast

"

# 44% of Jewish students and grads were physically threatened because they are Jewish or know someone who was.

**Comments continued** 



While walking to class shortly after the Pittsburgh shooting, a fellow student attacked me. He had previously in classes given me the middle finger even though no previous interaction had ever taken place. This student tackled me and attempted to beat me before another student pushed him out of the way. I reported the incident but the university said that there was nothing they could do because there is not a big enough Jewish population within the school.

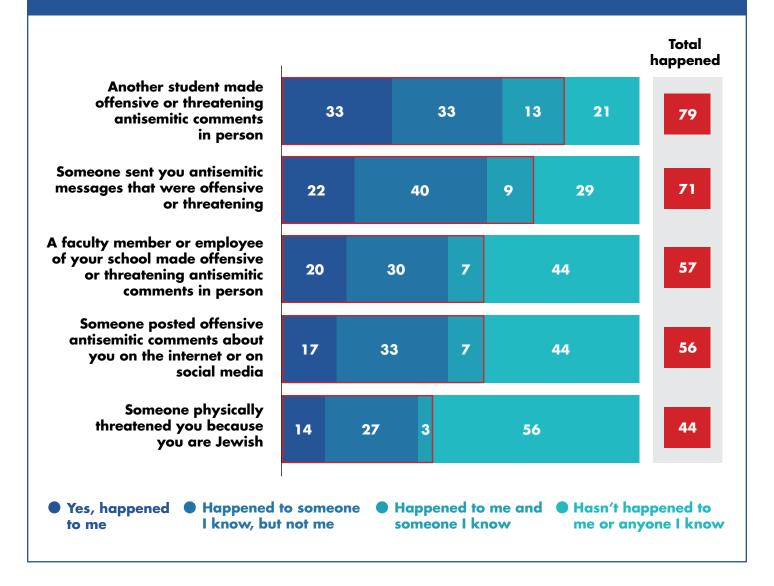
- Male, 23, Currently attends a private university/college in the Midwest

"

# For Jewish college students and recent grads, college campuses are a place to experience real-life antisemitism.

Below is a list of some common bias-related incidents that take place on college campuses. For each one, please indicate if the incident has happened to you, has happened to someone you know but not you, has happened to you and someone you know, or hasn't happened to you or anyone you know.

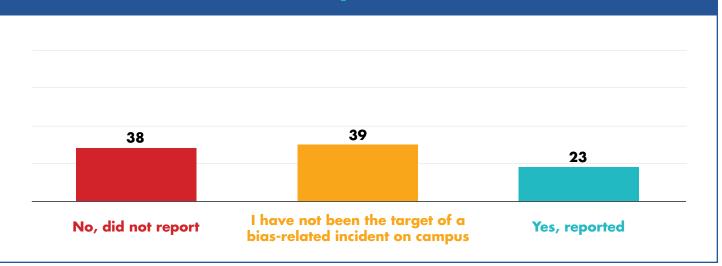
All respondents

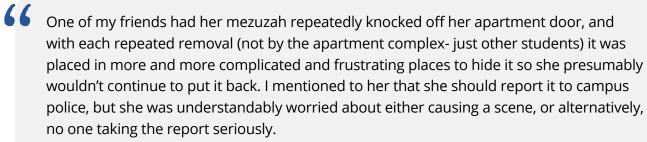


# Most students and grads who were the target of an antisemitic incident on campus did not report the incident.

When antisemitic incidents occur on college campuses, some students choose to report the incident, but many do not want to or have time to report it. If you have been the target of an antisemitic incident on campus, did you report the incident?

All respondents





- Female, 27, Graduated from a state university/college in the Southeast "

My suitemate and I are both notably Jewish and someone wrote "Jesus dies for your sins" on our door. We didn't have a mezuzah for that reason but whoever wrote that knew we were Jewish. We spoke to our RAs about it and then later that week, the same people wrote "snitches get stitches". We chose not to report it higher up and the school was supportive of us after this incident, but it was just scary since my school is supposedly

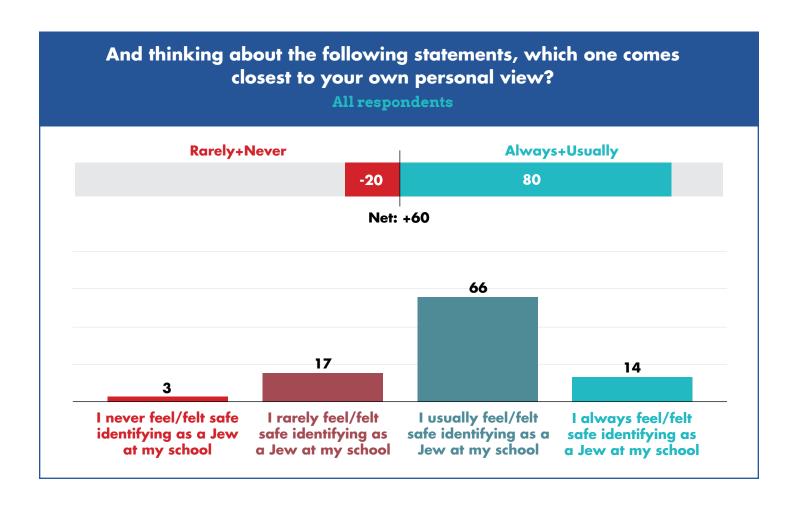
very safe for Jews (WashU). - Female, 19,

Currently attends a private university/college in the Midwest

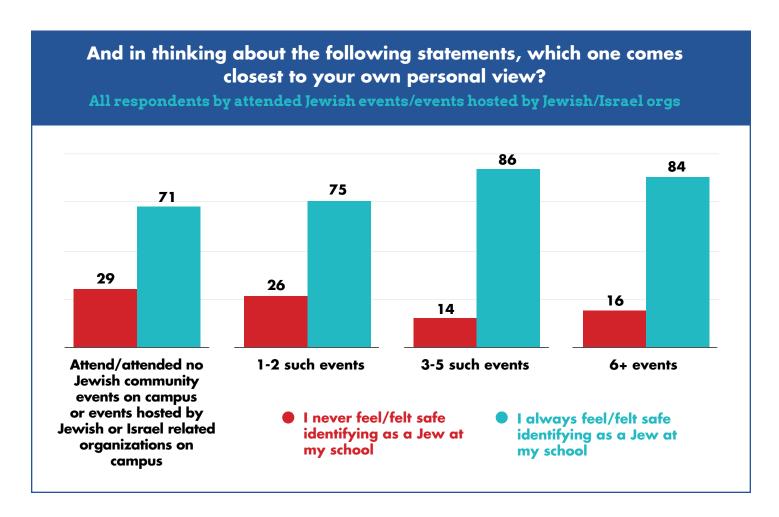


# SENSE OF SAFETY

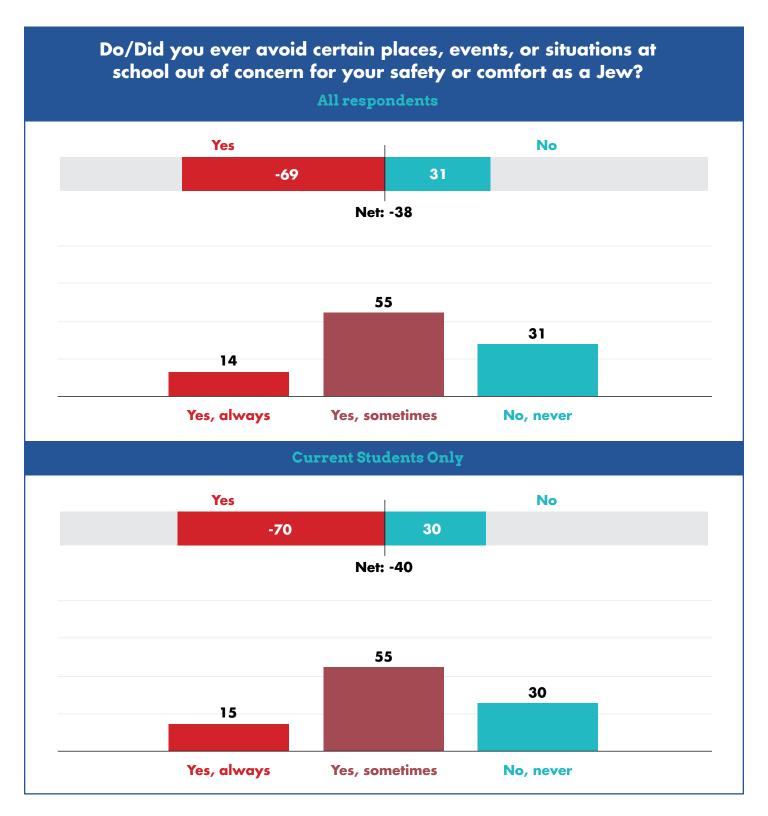
## Most students and grads said they feel/felt safe identifying as Jewish at their school.



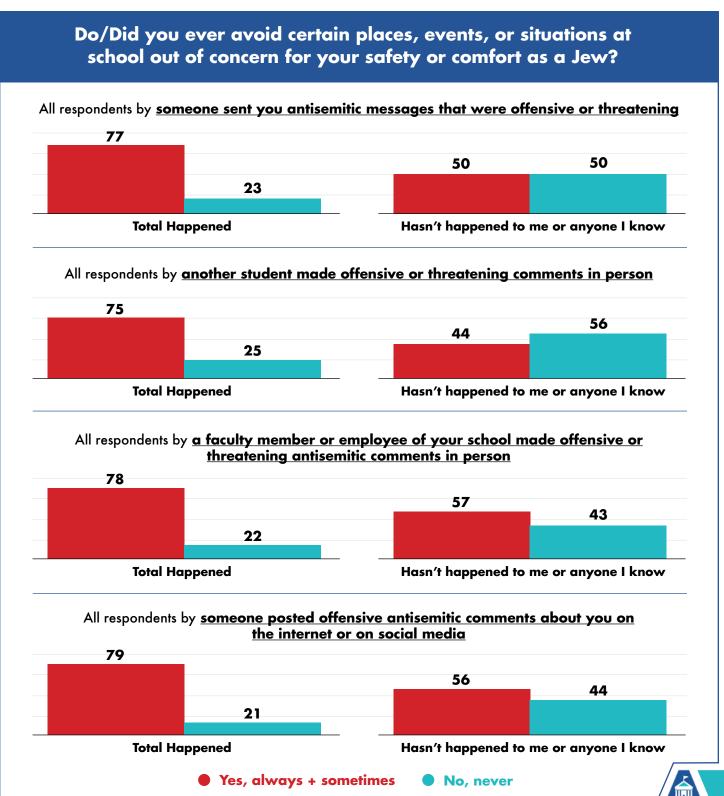
# The students and grads who attended more Jewish community events on campus felt safer identifying as a Jew on campus.



# 69% of students and grads say they have avoided certain places, events, or situations at school because they are Jewish.

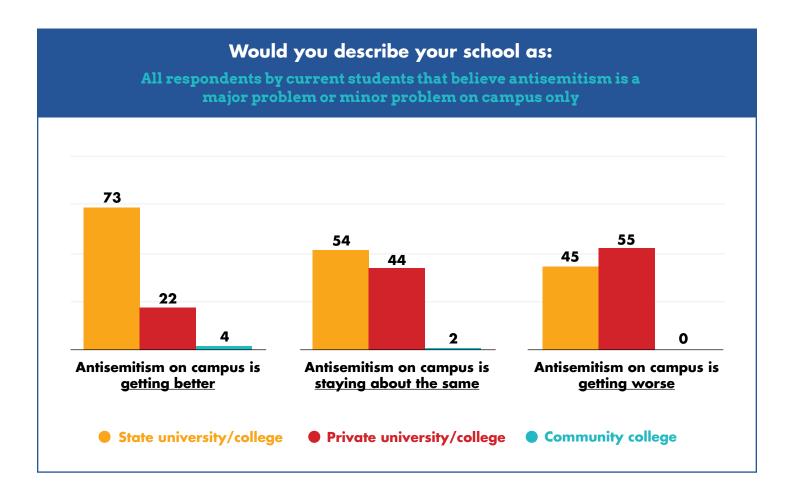


# Students and grads who have not experienced an antisemitic incident are less likely to avoid places, events, or situations on campus.



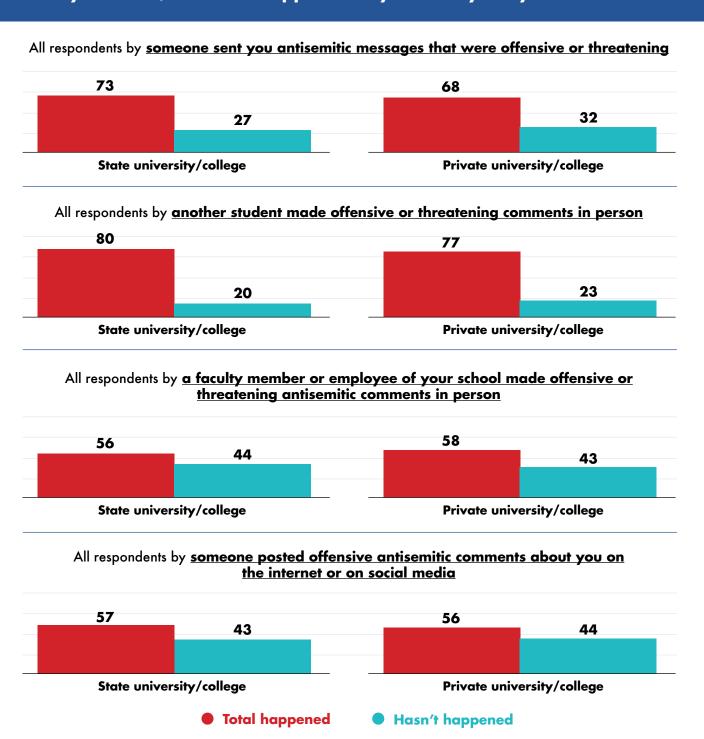
# PUBLIC V. PRIVATE SCHOOLS

# The majority of students who say antisemitism is getting worse on their campus attend a private school.



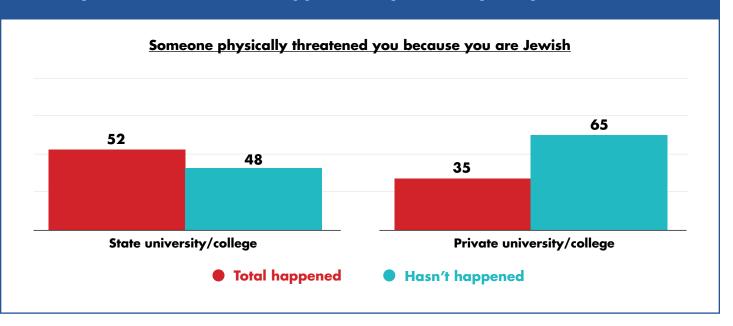
## Nearly no difference between public and private schools.

Please indicate if the incident has happened to you, has happened to someone you know but not you, has happened to you and someone you know, or hasn't happened to you or anyone you know.



## Physical antisemitism more reported among public students and grads.

Please indicate if the incident has happened to you, has happened to someone you know but not you, has happened to you and someone you know, or hasn't happened to you or anyone you know.





I was having a conversation with a guy in my dorm and when I mentioned I was jewish he made a joke about gassing me and when I explained that it was hurtful and not funny he spit on me.

Female, 20, Currently attends a state university/college in the Midwest

77

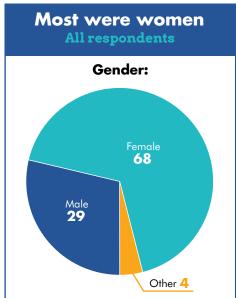
## UNDERSTANDING THE SAMPLE

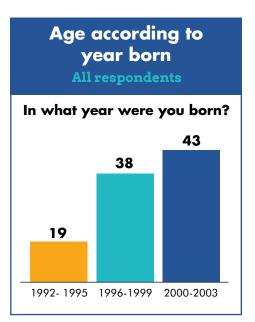
### **Understanding the sample**

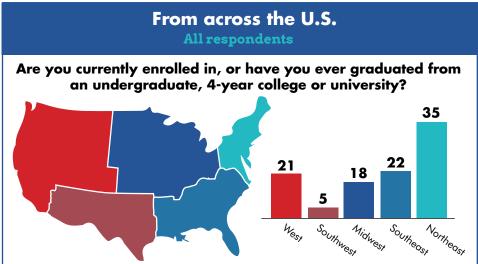
# Nearly 60/40 split of current students and graduates All respondents Are you currently enrolled

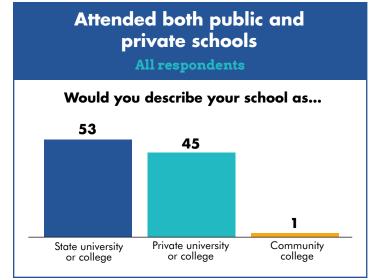
Are you currently enrolled in, or have you ever graduated from an undergraduate, 4-year college or university?

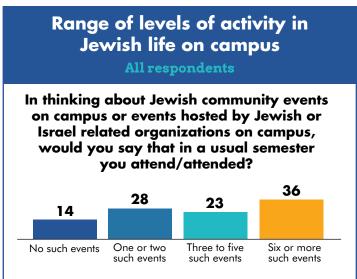




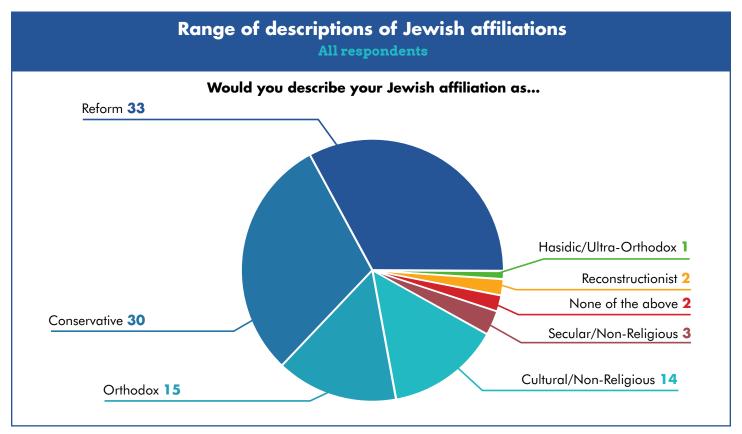


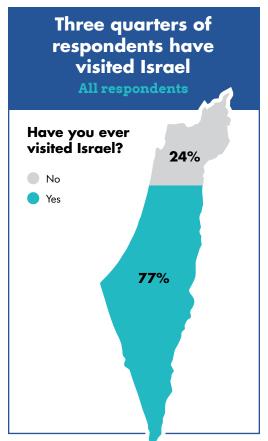


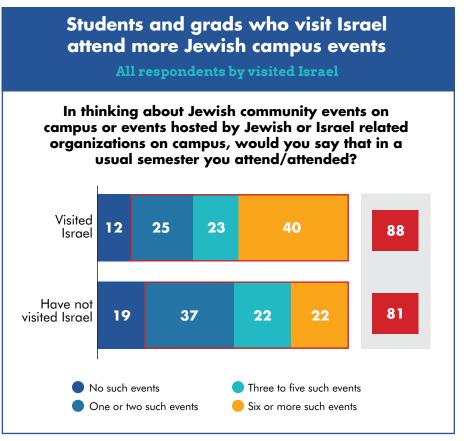




### Understanding the sample







### **Conclusion**

The education Jewish students receive in college does not consist merely of credits towards their degree. It includes an education into the ugly reality of antisemitism. Virulent discrimination disfigures the experience of Jewish college students, creating an ambience of intimidation and anxiety. It colors every aspect of their time in college, from their relationships with fellow students to their interactions with professors.

Today's universities take pains—as they should—to embrace students from all races, ethnicities, genders, and sexual orientations. But amidst this celebration of diversity, Jewish students are left feeling alienated, ignored, and confused. At a stage of life when young men and women should be reveling in heady possibility, Jewish students are shrinking from places and events where they are made to feel unsafe or uncomfortable for who they are.

Many Jewish students do not report antisemitic incidents, whether due to lack of time or lack of conviction that their grievances will receive the redress they deserve. Their fears are not unfounded; when students do protest offensive comments or treatment, many get told they are too sensitive. Professors, campus police, and even administrators sometimes dismiss their complaints out of callousness or superseding concerns. Students whose ill-treatment is not taken seriously lose faith in the justice of the system, making them and their friends feel even less safe—and also less likely to report future incidents.

When universities fail to properly respond to antisemitic behavior, other bigots perceive a license to vent their venom with impunity, without alibis or equivocation. The anonymous personal stories from the survey show that while much campus antisemitism continues to manifest itself as animosity toward Israel and, by extension, its supporters, many students and professors torment students for the sole reason that they are Jewish.

According to Jewish students, antisemitism on campus is getting worse. And there is every indication that the incidents will continue to mount—unless university leadership, students, and alumni take action.

#### **Recommendations**

### For University Leadership, Administration, and Faculty

University leadership, administration, and faculty have the power to shift campus climates in Jewish students' favor. Not only do they establish policy, but their attitudes and responses set the tone for all members of the campus community. Here are some steps they can take to create a safer, more wholesome atmosphere for Jewish students:

- Acknowledge the problem. Recognize that Jewish students are indeed subject to discrimination like other minority students.
- ▶ Be proactive. Take a strong, verbal stand against antisemitism before incidents occur to send a clear message that there is no place for hate on campus. When incidents do take place, university presidents should promptly issue clear and forceful statements condemning bigotry.

- Cooperate with affected parties. Meet with leaders of the Jewish community to better understand the challenges facing Jewish students and discuss ways to improve the campus environment. Form a working group that includes members of the university's Jewish community to assess, recommend, and execute initiatives and policies to reduce antisemitism.
- Create clear rules. Create clear and specific policies to prevent antisemitism. These policies should include non-discrimination policies, policies that prohibit faculty from using the classroom for political purposes, and anti-bullying and anti-cyberbullying policies. Include clear consequences for violations.
- Define the terms. Adopt the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism, used by the U.S. State Department, so that all parties have a common point of reference.
- Educate the campus population. Incorporate antisemitism into diversity and bias trainings for new students, faculty, and staff. Teach them about Jewish diversity and the underpinnings of antisemitism.
- Promote dialogue. Foster interfaith experiences for students to promote respect and understanding for all religions, including Judaism.
- Respond to grievances. When students file bias incident reports, respond quickly and proactively. Respect feedback from Jewish students about what they feel is antisemitic, and enforce the university's anti-bullying, harassment, and discrimination policies.
- Spotlight the issue. Consider creating an Antisemitism Awareness Week to bring attention to the problem, educate students, and create dialogue about antisemitism.
- ➤ Take time to evaluate. Reconsider policies that are not sufficiently protecting Jewish students. When too many incidents slip through the cracks, think about how to craft more robust bias incident response processes.

#### For Current Students and Alumni

Current students and alumni can work proactively to create the campus climate they want to see. With students acting on campus, and alumni taking advantage of their unique insider-outsider position, this group can become a powerful force for change. Here are some steps students and alumni can take:

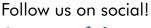
- > Stay informed. Follow your current or former campus in the news so you know when antisemitic incidents occur and can respond accordingly.
- ➤ Join forces via Alums for Campus Fairness. Join your campus's <u>ACF chapter</u> to connect with likeminded Jewish students and alumni and form a unified voice, countering bigotry. If your campus does not yet have an ACF chapter, contact ACF to start one.

- Take pride in being Jewish. Create spaces and events on campus where students can feel proud to be Jewish. In a hostile environment, it becomes even more important to have vibrant Jewish organizations and activities so Jewish students can connect to and support each other, celebrate their heritage, and show that they will not be intimidated.
- Speak up. Use your voice and pen to make your opinions heard. Publish op-eds in university newspapers and newsletters sharing the Jewish perspective. Pen open letters to university administrations. Launch petitions to protest incidents and request specific responses.
- Network with policymakers. Form and draw on relationships with faculty members, administrators, and leadership so they take the Jewish voice into account when drafting university policy. Spearhead closed-door meetings with university leaders.
- Support each other. Alumni can be a strong source of support for current students. ACF pairs students with alumni mentors who, among other things, can help them confront and protest campus antisemitism.
- Publicize incidents. Publicize antisemitic posts and actions in order to mobilize public sentiment and rouse the university to respond. When antisemitism circulates on social media, start counter campaigns.
- Appreciate progress. Thank universities when they take positive steps to combat antisemitism. Let them know that you notice and value their efforts.

If university leadership, students, and alumni form a united front against discrimination, they can stop the sovereignty of hatred and nourish true acceptance and diversity in its stead. They can build a brilliant future when campus antisemitism will finally become a thing of the past.

Stay up-to-date on and get involved by signing up at: www.campusfairness.org

w.camposiamiess.or







Get in touch with questions at <a href="mailto:info@campusfairness.org">info@campusfairness.org</a>

**About Alums for Campus Fairness** 

Alums for Campus Fairness (ACF) is the unified alumni voice on issues of antisemitism, demonization of Israel, and bigotry. With over forty chapters and more than 10,000 members, ACF positions thousands of alumni on the front lines of key issues at their alma maters and works to ensure that universities remain pillars of open dialogue and equal opportunity for all students.

