

# QUESTIONS TO ASK BEFORE YOU DONATE

American universities failed to confront the alarming surge of antisemitism following Hamas's October 7, 2023 attacks, instead becoming pro-terrorist hotbeds hostile to Jewish and pro-Israel students. Alumni, as both influential advocates and financial contributors, have the power to push for critical reforms.

While some university leaders have demonstrated unwavering integrity in confronting pro-terrorist movements on their campuses, many others fall somewhere on a continuum. To determine where they stand, alumni should ask a series of critical questions before they donate to their alma maters.

## JEWISH AND PRO-ISRAEL LIFE ON CAMPUS

- How does the college/university support Jewish life on campus?
- How has the campus Jewish population grown or declined over the past few years or decades? Did something catalyze this change?
- What programming and services exist for Jewish students?
- How does the college/university support programming and services for Jewish and pro-Israel students?
- Does the college/university offer Jewish studies classes or other official coursework?
- Are there any organized pro-Israel and/or pro-Palestinian student groups on campus?
- Has your school ever faced a Title VI complaint over the treatment of Jewish students? How was that resolved? Are there any complaints pending?
- Has your administration received training from an organization like the Louis D. Brandeis Center on how to handle claims of antisemitism on campus?

## OCTOBER 7TH, 2023 RESPONSE

- How has the university responded to pro-Hamas demonstrations, encampments, or vandalism targeting Jewish students and institutions on campus?
- Did faculty or administrators participate in or support protests that glorified Hamas or called for the destruction of Israel? If so, how did the school respond?
- Has the administration explicitly condemned acts of antisemitic harassment and violence in the wake of October 7, 2023?
- Were students who participated in vandalism, intimidation, or disruption of campus life held accountable? If so, how?
- Were Jewish students able to attend classes and campus events safely, or did they have to alter their routines due to threats or harassment?
- Have Jewish student organizations been consulted in shaping the university's response to campus antisemitism?

## ANTISEMITISM

- How does the college/university define antisemitism?
- Has the college/university adopted the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism?
- Does the college/university use any other definition of antisemitism for any purpose?
- How many antisemitic incidents were reported on campus over the past few years?
- How does this compare to the overall number of bias incident reports for all minority communities?
- Are Jewish students recognized as a minority community by Diversity, Equity and Inclusion professionals on campus?
- Does the school require employee training on antisemitism? Do those trainings cover cases where anti-Zionism crosses into antisemitism?
- In several cases (e.g., Yale, Stanford), DEI departments have brought in antisemitic curricula or speakers that sow division rather than inclusion. Has an outside organization like the Brandeis Center reviewed the school's diversity training materials to ensure there is no content excluding or demonizing Jewish people?

## BDS (BOYCOTT, DIVESTMENT, SANCTIONS)

- Does the college/university have any academic or other partnerships with any entities in Israel?
- Does the college/university offer study abroad programs in Israel or any other country in the Middle East?
- Has the college/university or any of its schools or departments ever been asked to participate in a boycott of Israel? If so, what was the result?
- Has the college/university ever faced pressure to divest its endowment from companies doing business in Israel? What was the result?
- Has the college/university ever divested endowment funds or otherwise made investment decisions based on environmental, social, or corporate governance (ESG) considerations? Is there an official ESG policy?
- Has the college/university police force ever participated or considered participating in an international law enforcement exchange program?
- Have any student organizations passed resolutions calling for a boycott of Israel, Israeli companies, or Israeli products? Which groups, and when?

## RELIGIOUS ACCOMMODATIONS

- Does the college/university offer kosher dining options?
- Does the college/university provide reasonable accommodations for religious students who observe the Sabbath and other holidays?
- Are students permitted to miss classes for religious holidays without penalty?
- Does the college/university have a written policy in place protecting students from discrimination based on religious observance?